

Curriculum Vitae

Etienne Antheunissens

Objectives

Protection of human rights and humanitarian aid
Security and Justice Sector Reform
Capacity building – Coaching - Mentoring
Multi-disciplinary training - Design and facilitation

Professional experience

Training - Design and Facilitation

Nov 2007 - Current

- Anti Human Trafficking & Smuggling in the Horn of Africa, Capacity Building, Expertise France, Current
- Gender in Security and Justice Sector Reform – ISSAT/DCAF – Tunisia, September 2016
- Training of Trainers on Humanitarian Protection, Global Learning Center, UNHCR, Senegal, Aug 2016
- Training of Trainers in Displacement Management for Haiti's Civil Protection, IOM, Port-au-Prince, Jan 2016
- Governance and Security Sector Reform - ISSAT – DCAF, Visegrad group, Slovakia, April 2015 / French Ministry of Defence - Mali, June 2015/ Norwegian Ministry of Justice - Norway, Nov 2015
- Humanitarian access / Gender - Professionals in Humanitarian Assistance and Protection (PHAP), April 2015
- Urban Displacement and Outside Camps – CCCM Global Cluster, Gaza Strip, January 2015
- Protection of Civilians / Strategic Planning and Contingency - UN Interagency Protection Capacity – Nairobi, Dec 2014, Norway March 2015 & April 2016, Senegal May 2016
- Justice and Security Reform – ISSAT with European Security and Defence College (ESDC) and Finnish Ministry of Defence, Finland – Dec 2014, March 2015
- International Public and Humanitarian Law – Professionals in Humanitarian Assistance and Protection (PHAP) – Senegal, May 2014; Jordan Sept 2014, Ethiopia Oct 2014
- Protection of Civilians / Strategy and Advocacy - UN Interagency Protection Capacity Training – Protection of Civilians, Kenya, Aug 2013 – Norway, Nov 2013 – Switzerland, January 2014 – Jordan, April 2014
- Global CCCM Cluster - Camp Coordination & Camp Management - Training and Capacity Building advisor in countries affected by the Syria crisis – Jan 2013 - current
- Training on Justice and Security Reform – ISSAT for the African Bank of Development – Senegal, May 2013
- Identification of justice projects and partners – Lawyers Without Borders, Ivory Coast, Jan 2013
- Protection of Civilians – Interagency Protection Capacity Unit (ProCap), Geneva, Sept 2012, Oslo, Dec 2012, Dakar March 2013
- Training on security for civil affairs officers / East African Standby Force – African Union, Comoros, August 2012
- Protection of Civilians / Gender mainstreaming - UN Interagency Protection Capacity - Ivory Coast, June 2011 to April 2012 - Training – Protection of Civilians, Abidjan, July 2012
- Security and Justice Reform – International Security Sector Advisory Team (ISSAT – DCAF), June 2012, Austria
- Communication & Coordination - UN Interagency Protection Capacity Training - Geneva, Switzerland, April 2011
- Governance and Justice - National Authorities - UNHCR Chad, February 2010
- Camp Coordination - Camp Management (CCCM cluster) – UNHCR, Eastern DRC - January 2010
- Facilitation of UNHCR's annual retreat of the Protection Cluster Working Group (PCWG) - Strategy and Plan of Action 2010 Geneva, Switzerland - December 2009
- Time and Stress Management - Distance-learning course - UNOCHA - October/November 2009 - Global
- Soft skills and protection: Vision & Communication - UNHCR/IDMC - Jakarta, Indonesia - September 2009
- Institutional development / Team Building - UNHCR, UNICEF, IOM, NRC, Dadaab, Kenya - May/June 2009
- Change Management & Non Verbal communication techniques - MindWorks Recruitment, Brussels 2007
- Leading a Team & Presentation Skills - UN Interagency Protection Capacity (UNHCR) - Goma, DRC 2007

Coaching and Mentoring - Cohesion, Coherence and Performance**Nov 2007 – Current**

- Mentoring of national authorities active in Anti Human Trafficking & Smuggling in the Horn of Africa – Khartoum Process, Expertise France, Current
- Mentoring for Change with Master students – EDHEC Business School – Lille, France - 2011- current
- Team Coaching & Mentoring - Lawyers Without Borders – Tunisia, January-March 2014, April 2016
- Capacity Building & Mentoring – UNHCR and National authorities – Goma, DR Congo, March & July 2013
- Protection Cluster Working Group in Guinea and Ivory Coast - Change Management - May to Nov 2010 - 2012
- Team coaching - Camp Coordination and Camp Management Cluster - UNHCR - Abéché, Chad - February 2010
- Individual coaching - Profiling of Professional Behaviour - UNHCR, Indonesia - September 2009
- Verbal & non-verbal communication techniques for job interviews - MindWorks Recruitment, Brussels 2008

Norwegian Refugee Council (NRC)**Sept 2006 – April 2012**

United Nations - Senior Protection Officer P5 - Humanitarian Coordination and Diplomacy /Interagency Protection Capacity (ProCap)

- Monitoring of protection issues and evaluation of access to humanitarian aid and justice, socio-economic integration, training, sensitization and advocacy related to Internally Displaced People (IDPs) and host communities in the Democratic Republic of Congo and in the Central African Republic, Guinea and Ivory Coast
- Protection Cluster Working Group's chairperson: definition of common strategy and plan of action, contingency planning, sensitization, investigation and advocacy on child protection and sex and gender based violence (SGBV), contribution to protection aspects of the Disarmament, Demobilization and Reintegration (DDR) process in Eastern Congo

**International Federation for Human Rights (FIDH)
World Organisation Against Torture (OMCT)****Feb – June 2006**

Consultant – Observatory for the Protection of Human Rights Defenders

- Observation of the trial of civil society members before the Federal High Court of Addis Abeba, Ethiopia
- Evaluation of justice reform projects in Ethiopia and Botswana (Justice administration and death penalty)

International Committee of the Red Cross (ICRC)**1998 - 2005**

Dates, locations and
positions held

Oct 2004 - Nov 2005, Bangkok, Thailand
(Thailand, Cambodia, Lao and Vietnam)
March 2002 - July 2003, Gaza Strip, Palestine
February 2001 - October 2001, Ogaden, Ethiopia
July 1999 - October 2000, West Timor, Indonesia
April 1998 - July 1999, Mazar-i-Sharif, Afghanistan

Deputy Head of regional delegation**Head of mission****Head of sub-delegation****Head of sub-delegation****Multipurpose delegate**

Strategic programming and management of ICRC activities

- Management of operational activities in accordance to regulations and policies
- Promotion of activities and negotiation with key national and international stakeholders to build good relations
- Human resources management (4 - 16 expatriate staff, 30 -120 national staff): staffing, team building, training, individual coaching of unit managers, crisis management, appraisals
- Coordinator of activities linked to the protection of civilian population and security detainees, reform of justice, monitoring of human rights and judicial guarantees
- Responsible for disaster preparedness programs (early warning and contingency), reports on socio-economic impact of conflicts and displacements of people on host populations and the coordination of humanitarian emergency operations (earthquakes, famines, tsunami)
- Organisation of events to raise awareness (combatants, political actors, Barr associations, civil society) on humanitarian issues

Personal skills and competences

Social skills and competences

- Good communication skills, constructive team spirit, prompt and easy adaptation to multicultural environments

Organisational skills and competences

- Experience in complex organisation's management and evaluation
- Strong ability to manage projects and teams in multicultural and emergency situations
- Long experience in active cooperation with Red Cross and Red Crescent Societies and the United Nations

Technical skills and competences

- International law and treaties
- Project Cycle Management (PCM)
- Key management skills: Leading a Team, Presentation Skills, Socio-Economics in Conflict areas, Relations to Media, Stress and Security Management, Protection & Gender Mainstreaming Disaster Preparedness, Assessment and Evaluation, Mediation, Law and Protection
- Sensitization and advocacy on Gender issues - Gender Based Violence
- Good knowledge of DAC/OCDE criteria and COMPAS QUALITE
- Camp Coordination and Camp Management

References

- Mrs. Agnès Page, Head of Sector, Human Resources Department - ICRC
Tel: +41 22 730 21 84 – Email: apage.gva@icrc.org
- Mr. Gary Lebowitz, International Consultant in Peace Education
Tel: +41 79 303 08 05 – Email: info@virtuellement-la.com
- Ms Natacha Emerson, Project Manager, UN Inter-Agency Protection Capacity Unit - UNOCHA
Tel: + 41 22 9171502 – Email : emerson@un.org

DECLARATION ABOUT POSITIONS, TASKS AND PROFESSIONAL ACTIVITIES

Art. 15, sub. 1, let. c) Italian Legislation Decree no. 33/2013

DECLARATION OF RESPONSIBILITY

(ex artt. 46 and 47 Decree of the President of the Italian Republic no. 445/2000)

I, the undersigned

Enrico Antonietti

born in

employment

trainer

- aware of the legal consequences which may derive from any false declaration;
- informed that this declaration will be published on the Italian Carabinieri website,

CONFIRM

- to have the following positions in private law bodies ruled or financed by the Italian Public Administration:

N.	BODY	POSITION
1		
2		
3		

(if You have no position, cross off the table)

- to have the following tasks in private law bodies ruled or financed by the Italian Public Administration:

N.	BODY	TASK
1		
2		
3		

(if You have no task, cross off the table)

- to have the following professional activities in private law bodies ruled or financed by the Italian Public Administration:

N.	BODY	PROFESSIONAL ACTIVITY
1		
2		
3		

(if You have no professional activities, cross off the table)

In compliance with the Italian legislative Decree no. 196 dated 30/06/2003 and with the EU Regulation no. 2016/679, I hereby authorize you to use and process my personal details related to the letter of appointment also in connection with their publication on the web site www.carabinieri.it and www.pirlapa.gov.it (Ref. art. 53 of the Italian Legislative Decree no. 165/2001 and art. 15 and 18 of the Italian Legislative Decree no. 33/2013)

Date 20/11/2019



**ATTESTAZIONE DELL'AVVENUTA VERIFICA DELL'INSUSSISTENZA DI SITUAZIONI,
ANCHE POTENZIALI, DI CONFLITTO DI INTERESSI**

Art. 53, comma 14, del decreto legislativo n. 165/2001

Ai sensi dell'art. 53, comma 14, del D.Lgs. n. 165 del 30 marzo 2001 *"Norme generali sull'ordinamento del lavoro alle dipendenze delle Amministrazioni Pubbliche"* così come modificato dall'art. 1, comma 42, lettera h) e d), della Legge n. 190 del 6 novembre 2012 *"Disposizioni per la prevenzione e la repressione della corruzione e dell'illegalità nella Pubblica Amministrazione"*,

SI ATTESTA

che, sulla base di quanto dichiarato da Mr. Etienne Paul J. ANTHEUNISSENS, non sussistono situazioni, anche potenziali, di conflitto d'interesse per il conferimento dell'incarico di docente del 19° Corso "Protection of Civilians", salvo eventuali ulteriori accertamenti.

Vicenza 20/11/2019

IL CAPO SERVIZIO AMMINISTRATIVO
(Magg. amm. Domenico Menna)

Originale firmato e custodito agli atti di questo Ufficio ai sensi del D.P.R. 28 dicembre 2000, n. 445, "Testo unico delle disposizioni legislative e regolamentari in materia di documentazione amministrativa".