

Superintendent of police, 10 years of experience in national police

A. Academic background

2019: Certificat of Human Rights, University of Saint Louis, Bruxelles (Current)

2012 : Diploma of Senior Finance Officer, National School for Finance Management Studies (ENAREF), Ouagadougou/ Burkina Faso

2009 : Diploma of Superintendent of Police, National police school, Ouagadougou/Burkina Faso, secteur 9, rue 9.04, tel:(00226)25342989

2006 : Master Degree in Law, University of Ouagadougou

From 2002 to 2005: Bachelor of Law Degree, University of Ouagadougou

2002 : Baccalauréat série A4,

B. Positions and Duties

DATES/POSITIONS	RESPONSABILITIES
<u>From august 2017 to current :</u> Head of in-service Training Department	<ul style="list-style-type: none">- Centralization and analyzing of in-training needs of national police personnel;- Conception and enforcement of national police in-training strategic and annuals plans- defined the professional training priorities for every twelve months ;- developed training annual projects and materials needs- make and maintain partnership with national or international structures on training area.- Organized and coordinated in-service training sessions for police officers in Police citizen and Human rights;- evaluated the impact of training on the service delivery to the population in police stations;- managed the training department equipment ;- make monthly reports addressed to the General director of police;- advise the IGP on training related issues specially on the gender mainstreaming;- coordinated and supervised all the in-service training sessions;- monitored the training department personnel;

	<ul style="list-style-type: none"> - Negotiation and partnership keeping with training national and international departments.
<u>From 2015 to july 2017 :</u> Head of Division of the Material and Budget	<ul style="list-style-type: none"> - planned national police equipment and infrastructure needs; - planned the logistics required for security operations; - evaluated the security of equipment; - made investigations on national police paid services files; - analyzed financial data in Interpol unit investigations; - coordinated operations to secure national events such as presidential and municipal elections (2015-2016) on a equipment and personal deployment aspects, and World Women's Day official ceremony (2016-2017); - prepared periodic reports for decision-making.
<u>From august 2012 to march 2015 :</u> Chief of national police pay unit	<ul style="list-style-type: none"> - Ensure preparation of payrolls and others necessary documents ; - Analyzed and created drafts of rules and regulations governing uniform, stripes and national police logistics and equipment; - Took part of police officers recruitment process; - Managed personnel under my command; - Wrote, planned and submitted administrative, missions and meeting reports to my central commander; - Took part to national and international meeting, workshops related to financial, logistic, personnel management issues; - Trained police officers on financial management topics.
<u>From july 2009 to july 2012:</u> Deputy manager of child and domestic violence unit / central police station of Ouagadougou	<ul style="list-style-type: none"> -Organize and conduct preventive patrols; - Refers children to appropriate structures; - Managed the personnel under my command; - Compile Statistics on children and women victims of domestic violence and also on the suspects; - Put in place measures to prevent child threats and avoid domestic violence such as patrols, discussions with community members; - Receive complaints concerning threats and violence against children and women; - Conduct investigations on such complaints and refers procedures to justice; - Refers victims to other partners when needed (medical services, counselors, associations providing shelters, social action...); - Ensure the respect for the criminal law in matter of investigations; - Remind staff of the rules of good conduct of police operations on the field; - Ensure respect for discipline. -

C. Police Training Courses/Seminars

Name of Course	Date	Institution
« Reintegration ex-combatants and violent extremists » <u>Content:</u> Examines the reintegration of ex-combatants and violent extremists at the end of armed conflict-one of the most difficult yet important criteria for a successful transition from war to peace.	19-30 august 2019	Center for Civil-military Relations (CCMR)/Naval Postgraduate School-Monterey/California
« Training Building » TB09 <u>Contents:</u> Plan and organize training section (FPU TOT Training curricula, firearms, Crowd Control, Police technique, Self-defense, Women peace and security, Child protection, POC, TB Magistra...), Communication and training Skills	From 27 march to 16 april 2019	Center of Excellence for Stability Police Units (CoESPU)/ Vicenza/Italy
« United Nations Training of Trainers on Comprehensive Protection of Civilians for UN Police » <u>Content :</u> <ul style="list-style-type: none"> - the importance of POC /How failure to protect civilians undermines the legitimacy and credibility of field missions, and the UN overall - the key concepts of POC/CRSV/CP in UN peacekeeping - the roles of different protection actors - the POC guiding principles - Missions challenges - Planning missions integrated POC issues 	From 27 to 31 august 2018	Integrated Training Service of Division of Policy, Evaluation and Training/ Department of peacekeeping Operations and Department of Field Support At Regional Training and Conference Center Entebbe/Uganda
Cross cutting issues related to MMA in mission area CONTENTS: <ul style="list-style-type: none"> - Terms and Definitions - Monitoring : General Aspects, What to Monitor: Approach to Monitoring and Reporting - Mentoring : General Aspects Being a Foreign Mentor, Establishing Trust and Open Communication,	4-8 June 2018	European Union Police Services Training II / Eupst II

<p>Communicating with Mentee, Stages of Individual Mentoring ,The Rights and Wrongs of Mentoring</p> <ul style="list-style-type: none"> - Advising, Preparing for Advisory Role, Advising Sequencing, Mission Roles, Senior Leadership - Mentoring and Advising Coordinator <p>-Program in United Nations Police Components, Related Policies</p> <p>- Monitoring and Compliance</p>		
<p>"Training of trainers"</p> <p>Contents:</p> <ul style="list-style-type: none"> - Principles of UN Peacekeeping, legal framework, mandated tasks, women, peace and security, human rights, conflict related sexual violence... - STM Staff Officers UN Secretariat overview, FHQ structure and functioning, legal aspects of UN peacekeeping... - STM Integrated: assessment and plan, military component planning process - STM staff officers logistics framework, crisis management... 	February/2018-mars/2018	Service intégré de la Formation/Département des opérations de Maintien de la Paix/ United Nations
<p>"First Femal Senior Police Officer Command Development Course"</p> <p>Contents:</p> <ul style="list-style-type: none"> - Introduction to UN System and Peace Operations - Introduction to the Strategic Guidance Framework for International Police Peacekeeping - Types of UN Police Staff and Job Descriptions - Gender Dimensions in UNPOL Profiles of Female Commanders - Being a Peacekeeper in the Field - Complexities and Challenges of Command - Personal Development Plan - The Written Application and PHP - The Written Test - Introduction to CBI - Integrity, Diversity and Professionalism - Communication and Client Orientation - Planning and Organizing - Vision - Managing Performance 	3-8 December 2017	Police Division/United Nations

<ul style="list-style-type: none"> - Women's Leadership Opportunities and Challenges - Women's Leadership Presence and Brand 		
"Reinforcement of G5 sahel countries in the police cooperation domain" / seminar Main activities: planning of : -organization process; - integrated border management; - Police officers training	from 23 to 25 august 2017	Gesellschaft für Internationale Zusammenarbeit (GIZ) and G5 sahel
National police Strategic planning/seminar Main activities: planning of :- National police institution reorganization <ul style="list-style-type: none"> - Human resources management ; - Operational capacities - Cooperation reinforcement 	From 10 to 12 april 2017	Headquarter of national police and Henns Seidel Fondation
"Training of trainers on "citizen police": Contents: <ul style="list-style-type: none"> - modules conception - trainer's code values redaction - training sessions guidelines elaboration 	from 23 to 25 february 2017 from 07 to 09 june 2016	Head quarter of nation police/ Bobo-Dioulasso – BURKINA FASO
"Police Middle Management Course": Training aim and objectives : <ul style="list-style-type: none"> - difference between leadership and management in peacekeeping operation - peacekeeping operation planning - international peace and security operations conduct and management - briefing and debriefing - stress management - gender and diversity in peacekeeping operation 	From 18 to 29 April 2016	KAIPTC (Kofi Annan International Peacekeeping Training Center), Accra / Ghana
"High Risk Operations Course" Training aim and objectives : <ul style="list-style-type: none"> – providing specialised assistance and training to attendees, in the area of high risk operations, in the view of their future employment within multinational PSO, and in accordance with the UN Standard Training Modules; – improving skills in intermediate and advanced firearm proficiency; – enhancing expertise in tactical progression, on open ground and in built-up areas, with due consideration to personnel safety; 	From May to June 2015	Center Of Excellence for Stability Police Units (CoESPU), Vicenza/Italie

developing abilities and techniques in close protection tasks		
“Training on Gender Protection GP03” Training aim and objectives : <ul style="list-style-type: none"> - Explain why gender is important in Peacekeeping - Define concepts related to gender - Analyze challenges faced by female officers in deploying to UN peace operations 	From 13 to 24 April 2015	Center Of Excellence for Stability Police Units (CoESPU), Vicenza/Italie

D. ADDITIONNEL INFORMATIONS

1 BURKINA FASO Female police officers association chairwoman (AFFPN-BF);

Main duties: developed strategies for increasing the number of female police officers in national police institution; developed female officers capacities and encouraged them to apply for responsibility position by specific training; proposals of measures necessary to take into account the specificity of women to IGP;

Request the revision of the regulations contrary to the promotion of gender to the National Police to minister in charge of security.

2 National network of anti-corruption fight (REN-LAC) focal point;

Focal point role: make periodic report to help the network and the IGP actions planning in corruption fighting;

Propose some measures to reduce corruption in the police institution.

3 “Community policing” project focal point;

Duties: coordination of training activities, Evaluation of the training impact on the trainee attitude, Reporting of progress of activities, reinforcement of modules needed to improve police officers behavior.

4 Amnesty International NGO national police of Burkina Faso focal point

Duties: following of modules conception, Coordination of training activities, Evaluation of the training impact on the trainee attitude, Reporting of progress of activities and cooperation, reinforcement of modules needed to improve police officers behavior.

5 Since 2015 to current: member of the team responsible for evaluating and ascertaining the advancement to the higher rank:

Duties: analysis of the code of ethics and regulations for discipline, review conditions of promotion at the senior rank, proposal of the best candidates for promotion to the minister in charge of security.

6 Since 2015 to current : trainer in general criminal law, stress management and community policing

Duties: modules writing into account the rules of good conduct and discipline, community policing, Training standard and good practices, planning panels with civil organizations, Trainee evaluation, Training session reporting.

7 Hobbies: Reading, Sport (Athletic, swimming, Dance), Music.

I certify and ensure on my honor that these statements are true, completed and corrects.

Ouagadougou le 09/09/2019

DABIRE Zaghé Térafudem Jocelyne

DECLARATION ABOUT POSITIONS, TASKS AND PROFESSIONAL ACTIVITIES

Art. 15, sub. 1, let. c) Italian Legislation Decree no. 33/2013

DECLARATION OF RESPONSIBILITY

(ex artt. 46 and 47 Decree of the President of the Italian Republic no. 445/2000)

I, the undersigned, LABIRE E.T. Toclu
born in. [REDACTED]
(.....), address
employment Ministry of Security

- aware of the legal consequences which may derive from any false declaration;
- informed that this declaration will be published on the Italian Carabinieri website,

CONFIRM

- to have the following positions in private law bodies ruled or financed by the Italian Public Administration:

N.	BODY	POSITION
1	/	/
2	/	/
3	/	/

(if You have no position, cross off the table)

- to have the following tasks in private law bodies ruled or financed by the Italian Public Administration:

N.	BODY	TASK
1	/	/
2	/	/
3	/	/

(if You have no task, cross off the table)

- to have the following professional activities in private law bodies ruled or financed by the Italian Public Administration:

N.	BODY	PROFESSIONAL ACTIVITY
1	/	/
2	/	/
3	/	/

(if You have no professional activities, cross off the table)

In compliance with the Italian legislative Decree no. 196 dated 30/06/2003 and with the EU Regulation no. 2016/679, I hereby authorize you to use and process my personal details related to the letter of appointment also in connection with their publication on the web site www.carabinieri.it and www.perlapa.gov.it (Ref. art. 53 of the Italian Legislative Decree no. 165/2001 and art. 15 and 18 of the Italian Legislative Decree no. 33/2013)

Date 29 nov 2019

[REDACTED]
Signature

**ATTESTAZIONE DELL'AVVENUTA VERIFICA DELL'INSUSSISTENZA DI SITUAZIONI,
ANCHE POTENZIALI, DI CONFLITTO DI INTERESSI**

Art. 53, comma 14, del decreto legislativo n. 165/2001

Ai sensi dell'art. 53, comma 14, del D.Lgs. n. 165 del 30 marzo 2001 *"Norme generali sull'ordinamento del lavoro alle dipendenze delle Amministrazioni Pubbliche"* così come modificato dall'art. 1, comma 42, lettera h) e d), della Legge n. 190 del 6 novembre 2012 *"Disposizioni per la prevenzione e la repressione della corruzione e dell'illegalità nella Pubblica Amministrazione"*,

SI ATTESTA

che, sulla base di quanto dichiarato da Ms. Zaghe Terafudem Jocelyn DABIRE, non sussistono situazioni, anche potenziali, di conflitto d'interesse per il conferimento dell'incarico di docente del 12° Corso "Contrasto alla Minaccia Asimmetrica", salvo eventuali ulteriori accertamenti.

Data 19/11/2019

IL CAPO SERVIZIO AMMINISTRATIVO
(Magg. amm. Domenico Menna)

Originale firmato e custodito agli atti di questo Ufficio ai sensi del D.P.R. 28 dicembre 2000, n. 445, "Testo unico delle disposizioni legislative e regolamentari in materia di documentazione amministrativa".